

# Nicole Payne

## Associate

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### Carpenter, Hazlewood, Delgado & Bolen PHOENIX OFFICE

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Nicole Payne joined the Firm in 2018. Prior to joining Carpenter Hazlewood she worked in a law firm dedicated to representing community associations. Nicole received her Juris Doctor degree from Arizona State University. Nicole also received her Bachelors of Science degree in Criminal Justice and Criminology from Arizona State University. Before attending law school, Nicole worked in the legal industry as a bankruptcy legal assistant.

#### MEMBERSHIPS:

- Maricopa County Bar Association, Animal Law Section



#### PRACTICE AREAS:

- Employment Law & Litigation
- Insurance Defense
- Business Law & Litigation
- Community Association & Condominium
  - General Legal Advice & Counsel
  - Collections
  - Fair Housing
  - Litigation
  - Rule & Covenant Enforcement

#### ADMITTED TO PRACTICE:

- Arizona
- US District Court, Arizona

#### EDUCATION:

Sandra Day O'Connor College of Law at  
Arizona State University, JD

Arizona State University, BA